

Launcher Online Assessment

Launcher is a 3-step essential skills assessment that identifies a participants current essential skills and how they transfer to workplace. There is a 2-week time commitment to complete this assessment, however the assessment can be completed in less time.

STEP 1:

Participants are introduced to the components of successful workplace performance, focusing on the role of the nine essential skills and personal management basics. Participants meet with their mentor to discuss these concepts and connect them to their own personal and workplace situations. An online essential skills assessment is conducted, followed by a debrief between mentor and participant.

A report outlining assessment results is provided to participants and referrers.

STEP 2:

Participants embark on a process of self-reflection and critical thinking to identify and analyze their results. Online chapters differentiate between skills and tasks to identify participant's transferable skills, abilities, and attributes. A mentor session helps to connect content to the lived experiences of participants, so that they see the value they will bring to their next employment opportunity.

STEP 3:

Participants learn more about Manitoba job sectors and familiarize themselves with the transferability of skills across these sectors. They are led through a process of further unpacking their own essential skills and personal management basics to identify strengths and needs against performance requirements for workplace or training readiness. Participants begin to curate their stories to communicate their employment readiness. Finally, participants summarize their take-aways in their own essential skills reflection.

This online workshop features:

- Webinars
- Online Assessments
- Recognition of Prior Learning – self reflection
- Skills matching
- Job Skills Exploration
- Mentorship sessions

Who will benefit from this workshop?

People who:

- Have limited or no work history
- Want assistance identifying jobs that will match their skills
- Want to transition from one type of employment to another
- Are in transition from school to employment

For more information, contact us toll free at 1-888-282-9980 or referral@esmanitoba.ca

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WPLAR

Workplace Prior Learning Assessment & Recognition