



Workplace Prior Learning Assessment and Recognition (WPLAR) is an expert in prior learning and recognition, and the primary Manitoba service provider of **Valid-8**, a state-of-the-art, user friendly e-portfolio platform.

With simple technology used in most day-to-day work and learning environments, Valid-8 is used to capture real-time, evidence-based proof of staff or learners' competencies and create *Professional Staff or Learner Profiles* (stored in a Competency Library). Users (typically staff of an organization or students in a learning setting) can easily upload *information* (e.g. videos, photos, text, completed work, degrees/certificates, etc.) using a smartphone or computer.

Managers or Assessors can access the profiles of each user which contain uploaded *information* that demonstrates the ability of staff or learners to fulfil a competency or series of competencies. The competencies are pre-specified by the organization or training program and can be modified by administrators as required.

The Valid-8 e-portfolio platform creates significant efficiencies for all parties involved including the staff or learners, organization or training program, and even society as a whole (through reduced costs and better information for decision making). The following table explains the benefits of Valid-8 using the Competency Management Wheel:



Statistics Regarding the Benefits of Valid-8 E-Portfolio Platform:

- 1** A high-performance culture is a set of behaviors and norms that leads an organization to achieve superior results. Organizations using e-portfolio platforms are **four (4) times more likely to have a high-performance work culture**. Increased engagement, productivity, and retention are all outcomes of a high-performance work culture and lead to positive company growth and development.
- 2** Organizations using e-portfolio platforms are **twice as likely to find gaps, engage employees pre-emptively in the required training thereby addressing gaps**.
- 3** Organizations using e-portfolio platforms are **twice as effective at coaching, leader development, and managing employee performance issues**.
- 4** Organizations using e-portfolio platforms experience a **significant reduction in physical documentation thereby reducing administration costs**.
- 5** 72% of organizations that use e-portfolio platforms say that competency management has become critical to their business.
- 6** Significant increase in student retention and achievement rates. It has been estimated that e-portfolio platforms can increase student retention by 30%.
- 7** Empirical evidence suggests that a typical course taking 18 to 24 months to complete, could be accomplished in seven months using e-portfolio platforms.

These statistics were compiled based on a research and review of literature regarding e-portfolio platforms.

How it works:

- 1** User Organization or Education Provider determines the competencies to be evaluated, or selects from a database of existing competencies. This can range from apprenticeship training requirements, to tasks an organization is required to carry out on a day-to-day basis.
- 2** Users, typically staff or students, login to Valid-8 and upload *information* (e.g. videos, photos, text, completed work, degrees/certificates, etc.) that demonstrates the ability to perform the required competencies.
- 3** Managers or Assessors login to Valid-8 and mark the submissions as either "Accepted", "Insufficient", or by Grading on a 1 to 5 scale (this can also be customized), among other features. Managers or Assessors must provide sufficient feedback when evaluating submissions from Users.
- 4** Managers or Assessors can upload videos or other types of information to demonstrate to the Users the correct or ideal way to complete the competency.
- 5** All information is stored in a secure database and can be used as required by the User Organization or Education Provider.

WPLAR is a licensed provider of Vametric-Valid-8 E-Portfolio.

1000 Waverley Street, Winnipeg, MB R3T 0P3

Visit www.wplar.ca/valid-8, to download user manuals and other know-how information.

For a demo of the software, please contact WPLAR at:
email: jlorusso@wem.mb.ca | tel: 204-770-4864

Funding provided by:

The Government of Canada
The Manitoba government

VAMETRIC

