

Essential Skills Practitioner Competency

CERTIFICATE PROGRAM

Part 1	Part 2	Part 3	Part 4
<p><i>Knowledge</i></p> <p>Main Goals:</p> <ul style="list-style-type: none"> - intro to program - broad Essential Skills knowledge - participant pre-assessments - Universal Competencies 	<p><i>How? Practical Applic</i></p> <p>Main Goals:</p> <ul style="list-style-type: none"> - big picture - nuances of Essential Skills work - sensitivities & considerations - criticality of partnerships - Strategic Competencies 	<p><i>Expressions of K+S</i></p> <p>Main Goals:</p> <ul style="list-style-type: none"> - detail daily functions - processes of devising & delivering Essential Skills solutions - Functional Competencies 	<p>Main Goals: WEM SPECIFIC</p> <ul style="list-style-type: none"> - integration of all competencies - practice applications - evaluate overall practitioner growth - finalize ongoing learning plan
<p>Essential Skills Knowledge & Universal Competencies</p>	<p>Strategic Competencies</p>	<p>Functional Competencies</p>	<p>INTEGRATION of the Competencies</p> <p><i>Integration</i></p>
<p>Defined as the requirement for an in-depth understanding of the nine essential skills and the ability to apply this to personal learning and professional responsibilities</p> <p>Defined as the collective and critical values and skills which underpin, support and inform all other professional endeavours of WEM through the formation of quality interpersonal interactions</p> <p>PRE-REQUISITE LEARNING</p>	<p>Defined as the range of knowledge, skills and abilities essential to inspiring and delivering broader organizational success in a leadership capacity</p>	<p>Defined as the scope of knowledge, skills and abilities specific to the role of an Essential Skills Practitioner in order to effectively perform job requirements</p>	<p>Defined as the ability to fully understand, apply, analyze, evaluate and create the optimal Essential Skills learning solutions for our partners</p>

Essential Skills Knowledge & Universal Competencies	Strategic Competencies	Functional Competencies	INTEGRATION of the Competencies
1. Essential Skills Knowledge Reading Writing Document Use Numeracy Oral Communication Working with Others Digital Technology Thinking Skills Continuous Learning	1. Project Management (includes Partnerships/Stakeholders, etc.)	1. Navigating the variables (contracts, needs, expectations)	Specialized Functions Synthesis of: - Universal Competencies - Strategic Competencies - Functional Competencies
2. Emotional IQ	2. Vision	2. Planning & Preparation	
3. Social IQ	3. Social Impact	3. Communication & Delivery	
4. Workplace Cultural IQ	4. Analytical/ Systems Thinking & Research	4. Assessment Techniques	
5. Situational IQ	5. Sustainability/Continuous Learning	5. Evaluation Techniques	
6. Introspective IQ	6. Mentorship	6. Reporting & Reflective Practices	