

Launcher In-Person Assessment

Launcher is an Essential Skills assessment that identifies a participant's current essential skills and how they transfer to the workplace. A 4-day time commitment is required to complete the session.

Participants are introduced to the components of successful workplace performance, focusing on the role of the nine essential skills and personal management basics. Participants discuss these concepts with the classroom facilitators and connect them to their own personal and workplace situations.

Participants will embark on a process of self-reflection and critical thinking to identify and analyze their skills obtained through work, home, and school life. This assessment will differentiate between skills and tasks to identify participant's transferable skills, abilities, and attributes. Our sessions assist in connecting content to the lived experiences of participants, so that they see the value they will bring to their next employment opportunity.

Participants will learn more about Manitoba Job Sectors and familiarize themselves with the transferability of skills across these sectors. They are led through a process of further unpacking their own essential skills and personal management basics to identify strengths and needs against performance requirements for workplace or training readiness. Participants will curate their own personal stories to communicate their employment readiness.

An online essential skills assessment is conducted and a report will be provided outlining the assessment results to both participants and referrers, upon completion.

Launcher outline:

- Online Assessments
- Recognition of Prior Learning through self reflections
- Skills matching
- Job Skills Exploration
- Interactive classroom sessions

Who will benefit from Launcher?

People who:

- Have limited or no work history
- Want assistance identifying jobs that will match their skills
- Want to transition from one type of employment to another
- Are in transition from school to employment

**For more information, contact us at 1-204-282-9980 or
referral@esmanitoba.ca**

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