

Welcome to The 3R's for Youth

Resilience, Responsibility and Respect in the Workplace

Module 3 - Worksheet 5 - More Case Studies

1. A panel of business owners told an audience that “employees not taking responsibility” was one of their biggest complaints. As an example, an owner of a roofing company said that a person who is getting to get up on the roof may not take the time to think about where the ladder should be placed. As a result, the rain gutter has now been wrecked and the company has to incur the cost of fixing the rain gutter.

**Would you say that these actions are responsible? Yes or no?
Which elements of being responsible comes into play?**

<input type="checkbox"/> Being dependable	<input type="checkbox"/> Keeping promises	<input type="checkbox"/> Accepting the consequences for choices
<input type="checkbox"/> Developing his or her potential	<input type="checkbox"/> Make excuses for actions (or inaction)	<input type="checkbox"/> Blaming others
<input type="checkbox"/> Using good judgment before taking action	<input type="checkbox"/> Taking charge of his or her life	<input type="checkbox"/> Setting goals

2. Marnie has worked at the same grocery store for 15 years. She hates her job. She is doing the same thing over and over and is getting a repetitive strain injury. Furthermore, this store does not give employees full time hours, so she doesn't make enough money to live on and falls further and further behind every month. Her friends ask her if she ever thought of applying for a management position. She said, "Ya, I thought of it, but then I might have to work on Sundays, and I don't want to work on Sundays."

Her friends also suggested that she get a 2nd job, such as serving since she has experience in that as well. She says, "Ya I know, I just don't feel like I should be working more than one job. I feel like all my income should come from one job only".

Years ago, when she was already miserable in her new job, she did take a step. She went to an organization that helps with writing resumes. She had very few computer skills and the teacher basically did the whole resume for her. After she got a copy of the resume, she called the teacher and left a message. She said that she didn't like the resume and wanted her to start over. The teacher did not return the call.

Would you say that Marnie is responsible? Yes or no?

<input type="checkbox"/> Being dependable	<input type="checkbox"/> Keeping promises	<input type="checkbox"/> Accepting the consequences for choices
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