

GROW In-Person Assessment

GROW is a 3-step Essential Skills Assessment that identifies a participant's current Essential Skills and how they transfer to the workplace. There is a 4-day time commitment to complete this assessment.

STEP 1:

Participants are introduced to the components of successful workplace performance, focusing on the role of the nine Essential Skills and Personal Management Basics.

A report outlining assessment results is provided to participants and referrers.

STEP 2:

Participants embark on a process of self-reflection and critical thinking to identify and analyze their results. The ESA differentiates between skills and tasks to identify participant's transferable skills, abilities, and attributes.

STEP 3:

Participants learn more about Manitoba job sectors and familiarize themselves with the transferability of skills across these sectors. They are led through a process of further unpacking their own Essential Skills and Personal Management Basics to identify strengths and needs against performance requirements for workplace or training readiness. Participants begin to curate their stories to communicate their employment readiness. Finally, participants summarize their take-aways in their own Essential Skills reflection.

This workshop features:

- In-class sessions
- Assessments
- Recognition of Prior Learning – self reflection
- Skills matching
- Job Skills Exploration

Who will benefit from this workshop?

People who:

- Have limited or no work history
- Want assistance identifying jobs that will match their skills
- Want to transition from one type of employment to another
- Are in transition from school to employment

Dates: October 15 – 18, 2024,

Time: 9:30 am – 3:30 pm

Location: La Broquerie Hotel, 3 Des Pignons Street

**To register, contact us at 1-204-326-2123 or
west.steinbach@wem.mb.ca**

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LAND ACKNOWLEDGEMENT: We acknowledge that we at WEM, ESM and WPLAR live and work in Treaty Territories No. 1, 2, 3, 4 & 5, the ancestral lands of the Cree, Inninnowuk, Dene, Saulteaux, Oji-Cree and Anishinabe. We acknowledge that Manitoba is located on the Homeland of the Red River Metis. We acknowledge that northern Manitoba includes lands that were and are the ancestral lands of the Inuit. We respect the spirit and intent of Treaties and Treaty Making and remain committed to working in partnership with First Nations, Inuit and Metis people, in the spirit of truth, reconciliation and collaboration.